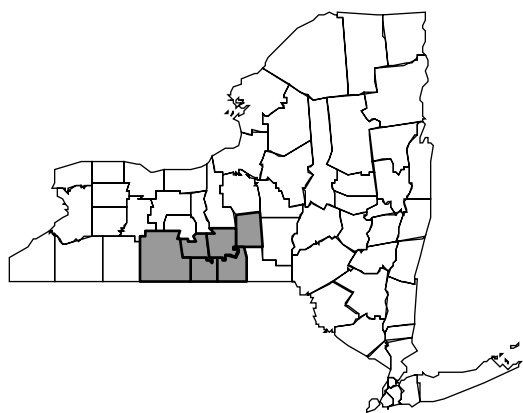


Workforce Opportunity for Rural Communities (WORC) Grants

Period of Performance 09/30/19- 09/30/22 	Approved Amount \$566,521 
Planned Participants 175 	Target Population Dislocated Workers 



The Alcohol and Drug Council of Tompkins County

Counties served: Chemung, Cortland, Schuyler, Steuben, Tioga, and Tompkins

Background

The Workforce Opportunity for Rural Communities (WORC) is an initiative of the U.S. Department of Labor, Employment and Training Administration (ETA) in partnership with the Appalachian Regional Commission (ARC) and Delta Regional Authority (DRA). The WORC initiative enables impacted communities to develop local and regional workforce development solutions aligned with existing economic development strategies and community partnerships to promote new, sustainable job opportunities and long-term economic vitality.

Proposal Summary

The consortium plans to address Substance Use Disorder (SUD) or other mental health issues through recovery which will lead to a stronger economy. The project addresses two prevalent issues through individual services to workers: 1) Among high demand growth fields, behavioral health practitioners are in particular need. 2) According to employers, the need to reduce turnover is linked just as closely to “soft” skills as it is training, particularly in entry level jobs.

Proposed Outcome

The project plans to expand on current training partnerships, and propose a suite of soft skills and support for persons with barriers to employment so that they can achieve and maintain success. Employers who adopt recovery-friendly practices and hire people who have completed recovery programs will contribute to a strengthened workforce. There will be a marketing campaign geared towards workplaces, and recovery-friendly features in workplaces will be set up.



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